

# Pharmacy Residency Program

Application information and program overview

Missouri Baptist Medical Center





### About Missouri Baptist Medical Center

Each year, residents across the country choose Missouri Baptist Medical Center, one of the top hospitals in St. Louis, Missouri, for its reputation of providing the highest quality medical services and mission to improve the health of the communities we serve.

From our humble beginnings in 1884 in the home of Dr. William Mayfield, Missouri Baptist Medical Center has grown to encompass a campus in west St. Louis County, that is licensed for 489 beds and comprises four adjacent medical office buildings.

With more than 1,372 physicians on staff and more than 2,470 employees, Missouri Baptist provides a full spectrum of medical and surgical services, with specialization in cardiac and vascular services; oncology; orthopedics; neurology; spine; digestive diseases; and obstetrics.

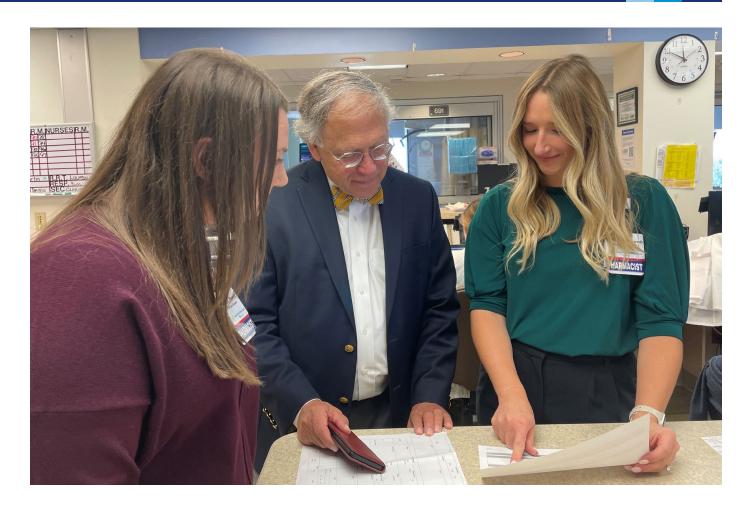
Missouri Baptist is a member of BJC Health, one of the largest integrated academic health care organizations in the United States. Headquartered in St. Louis, BJC and its 47,000 employees and 24 hospitals operate in two regions: BJC HealthCare in the East and Saint Luke's in the West.

Since becoming a member of BJC in 1994, Missouri Baptist has further developed key services and witnessed phenomenal growth. In 2024, the hospital provided care for 22,609 inpatients, 45,049 Emergency Department visits, and 10,341 outpatient surgery visits.

Missouri Baptist has been consistently recognized as a top Missouri hospital for cardiac surgery and cardiac care, ranked by *U.S. News & World Report* as one of the top hospitals in the region, and is a member of Heartland Cancer Research, one of 40 consortia granted the prestigious Community Oncology Research Organization (NCORP) designation by the National Cancer Institute.

In 2016, Missouri Baptist Medical Center was designated a Magnet® hospital by the American Nurses Credentialing Center (ANCC). The hospital was redesignated in 2021. The prestigious designation is the highest a health care organization can receive for nursing excellence and quality patient care. Only about 400 out of nearly 6,000 U.S. hospitals have achieved Magnet recognition.

# About the Pharmacy Residency Program



Missouri Baptist Medical Center, a BJC tertiary care community hospital, offers a pharmacy practice residency accredited by the American Society of Health-System Pharmacists. The program provides a unique residency experience at a hospital that has developed a national reputation for its commitment to quality care, safety, and excellence.

The pharmacy department provides an extensive spectrum of clinical services, including interdisciplinary patient rounds, nutritional support team, pharmacokinetics, drug information, investigational drug service, and involvement in multiple performance improvement committees.

The pharmacy department also uses a state-of-the-art medical informatics system that alerts pharmacists regarding medication management.

The department has 40 full-time equivalent (FTE) pharmacists, 31 FTE technicians, four satellite pharmacies including an oncology and infusion center, and operating room satellites.

### **Applying for Residency**

Application deadline: Jan. 6, 2026

Applicants must submit through PhORCAS a personal statement, pharmacy transcripts, three letters of recommendation, and a curriculum vitae. An interview is required. Please reach out via the contact information below if you are interested in the program or have any questions regarding the residency.



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### Resident Salary and Benefits

### **Salary** \$50,000

#### **Health and dental insurance**

Residents are eligible to enroll in group health insurance. Coverage starts after the first 30 days of employment.

#### Life insurance

The hospital provides term life insurance at one times the annual salary at no cost to the resident.

#### **Educational leave**

A maximum of seven days will be authorized for travel to meetings.

#### **Paid time off**

A total of 23 days paid time off (PTO) is provided. These days are used for holidays, vacation days, and the first three days of any extended episode of illness.

#### **Holidays**

The six annual holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas Day. Residents will work one major and one minor holiday.

#### Support services

Residents have privileges at the medical library. Office space, copying privileges, and access to personal computers and the internet are available. Free parking also is provided.

#### Licensure

Residents must be licensed by the Missouri Board of Pharmacy.

### Meet a Resident



Reginald J. Wright PGY-1 Pharmacy Practice Resident, 2025-2026 Pharm.D., UHSP St. Louis College of Pharmacy

Matching with Missouri Baptist Medical Center's pharmacy residency program marked an important step toward

achieving my long-term career aspirations. During my time at Missouri Baptist, the exposure and experiences I gained revealed the possibility that this could be my new professional home. The uniqueness of Missouri Baptist shines through its dedication to patient-centered care, a shared positive spirit, and an unwavering commitment to professional learning and growth. As a student, my development was nurtured by the patience, guidance, and willingness to teach demonstrated by the preceptors, providers, and leadership team at the hospital. Now, as I move through residency, I feel reassured knowing I am surrounded by a supportive community that encourages both personal and professional growth.

Residency at Missouri Baptist continues to refine my skills and abilities, ultimately allowing me to better serve patients. My aspiration to pursue residency was rooted in my love for people—and here, that same compassion is reflected throughout the institution. Missouri Baptist fosters an environment of unconditional respect and care for all, regardless of background or beliefs.

My residency experience has strengthened my ability to problem-solve, self-reflect, and adapt in pursuit of meaningful results. A willingness to learn, a positive outlook, and a strong work ethic remain the cornerstones of my success in this program.

As you consider your own future aspirations, take time to reflect on your goals and values. If residency is your chosen path, seek an environment that amplifies your strengths and cultivates your growth—just as Missouri Baptist has done for me. Feel free to reach out to me with any questions at reginald. wright@bjc.org or 314-608-4922.



Darby Hobbs
PGY-1 Pharmacy Practice
Resident, 2025-2026
Pharm.D., Southern Illinois
University of Edwardsville
School of Pharmacy

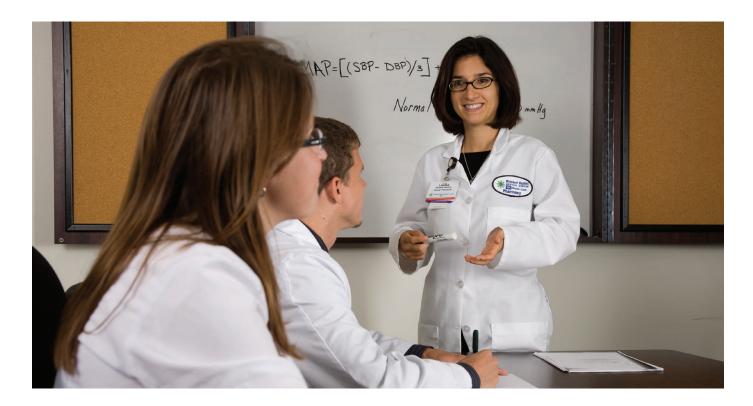
Matching at Missouri Baptist Medical Center was both an exciting milestone and the

perfect next step in my pharmacy journey. From the very beginning, I was welcomed into a supportive environment where preceptors are dedicated to teaching, collaboration and patient-centered-care.

One of my favorite aspects of residency so far has been rounding with the new medical residents and physicians. These interprofessional experiences allow me to contribute meaningfully to patient care while continuing to grow in my confidence and clinical practice. At Missouri Baptist, I have the privilege of engaging in diverse opportunities, including rounding with the internal medicine team, engaging with patients in the heart failure clinic and precepting pharmacy students; together, these experiences consistently challenge me to advance as a pharmacist.

I am grateful to be part of such a remarkable residency program and community of practitioners who encourage growth and collaboration. To future residents, I encourage you to consider what motivates you and what kind of environment will help you thrive. At Missouri Baptist, you will find both opportunities and support to reach your full potential. Please don't hesitate to reach out to me with any questions about the residency program or application process at Darby.Hobbs@bjc.org.

### **Resident Activities**



Residents participate in a wide variety of educational and service activities throughout the year.

#### **Resident research**

The resident is responsible for conceiving, designing, and conducting a research project during the year. The project will be completed under the guidance of one of the residency preceptors. Opportunities to present completed research at local, state, or national conferences are available.

#### **Pharmacy presentations**

Residents will present and discuss current articles of interest at two journal clubs and two formal case presentations.

#### **Resident Education Academy**

Residents will participate in a series of longitudinal workshops designed to introduce principles of abilities-based education (ABE), offer practice opportunities in preparing teaching materials, and teach an elective course. Upon successful completion, residents will receive a teaching certificate from St. Louis College of Pharmacy at University of Health Sciences & Pharmacy.

#### **Resident seminar**

The resident will present a formal seminar to St. Louis-area pharmacists. Assistance and guidelines for the seminar presentation will be provided.

#### **Conferences**

A variety of conferences are available at Missouri Baptist Medical Center. These include medicine grand rounds and numerous specialty conferences.

#### **Service commitment**

The resident will provide staffing to the department by working two three-hour evening shifts a week along with one eight-hour weekend clinical pharmacy shift every fourth week.

#### **Advanced cardiac life support**

Residents will complete advanced cardiac life support (ACLS) certification and should have current basic life support (BLS) certification prior to taking ACLS.

### **Resident Learning Sites**

#### **Cardiovascular Recovery**

Patients cared for in this unit include those who have received coronary bypass surgery, heart valve replacements, and aneurysm repair. Under the guidance of the preceptor, the resident will provide pharmaceutical care to the patients and drug information to the team.

#### Cardiology

The resident will round with the WashU Medicine Advanced Heart Failure team. Under the guidance of a preceptor, the resident will provide care for patients with complex cardiac disease states, such as acute coronary syndromes, heart failure, and atrial and ventricular arrhythmias. The resident will also assist in precepting PharmD students.

#### **Antimicrobial Stewardship**

The resident will participate in antimicrobial stewardship activities with the medical residents, such as prospective antimicrobial review auditing, handshake rounds, and hospital and system quality improvement projects. Additionally, the resident may provide clinical consultation alongside infectious disease consult physicians. Under the guidance of the preceptor, the resident will provide care for patients with a variety of bacterial, viral, and fungal infections.

## Surgical and Medical Intensive Care Unit and Cardiac Care Unit

The intensive care units consist of three units with a total of 30 beds. The resident will attend rounds in the intensive care units. Under the guidance of the preceptor, the resident will provide pharmaceutical care to the patients and drug information to the team. Knowledge of pharmacotherapy in critical care and interpretation of invasive hemodynamic monitoring data will be emphasized.

#### **Internal Medicine**

The resident will work with an interprofessional team alongside medical residents and physicians to optimize disease-state management and improve transitions of care. Under the guidance of a preceptor, the resident will care for patients with a wide variety of general medicine disease states such as diabetes, stroke, chronic kidney disease, and more. The resident will also assist in precepting PharmD students.

#### **Emergency Medicine**

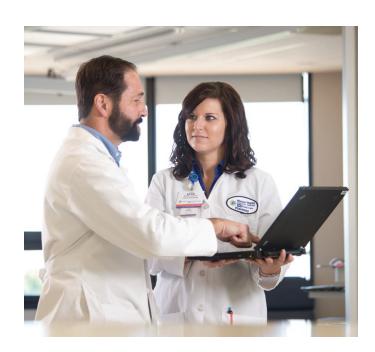
The Emergency Department consists of a 26-bed unit. Residents will participate in direct patient care daily in conjunction with Emergency Medicine physicians and nurses. Under the guidance of the preceptor, they will assist in medication history documentation, admission order review, and pharmaceutical care. Residents will develop skills to quickly review charts, interview and counsel patients, assist in medical emergencies, and provide empiric treatment recommendations, as well as drug information for a broad range of disease states.

#### **Longitudinal Heart Failure Clinic**

The resident will participate in a weekly longitudinal ambulatory care experience focused on advanced heart failure. The resident will collaborate with physicians and a nurse practitioner to optimize guideline-directed medication therapy. The resident will also assist in precepting PharmD students.

#### **Missouri Baptist Medical Center Clinic**

The pharmacy residents will participate in the on-site residency clinic with the internal medicine medical residents.



### BJC HealthCare Diversity, Equity, and Inclusion



#### **Our aspiration**

BJC will be a national health care leader where diversity, equity, and inclusion are embedded in our values, honored in our daily practices, and experienced by everyone we serve.

#### **Our purpose**

BJC Diversity, Equity, and Inclusion (DEI) furthers our mission by advancing our culture, policies, and clinical and business practices through leveraging diversity, ensuring equity, and establishing belonging for everyone we serve. Missouri Baptist Medical Center has a robust DEI committee (Bridges) that educates team members on bias and provides opportunities for belonging. This committee is open to all who would like to participate in furthering an inclusive workplace culture.

### Clinical Staff and Faculty



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PGY2: Internal Medicine Pharmacy Residency,
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### Missouri Baptist Areas of Excellence



- A comprehensive and nationally recognized cardiology program, the Heart Center at Missouri Baptist Medical Center is staffed by a team of top cardiologists in St. Louis who treat a variety of heart conditions. Our exceptional cardiac surgery program continually ranks among the best in the nation, and our use of the most advanced technologies has made us leaders in both the region and throughout the country. Although our Center is recognized for its expertise and high volume, we bring a focused approach to every patient, leveraging our in-depth knowledge to treat the patient in addition to the condition.
- The medical and radiation oncologists, nurses, social workers, and clinical professionals in the Missouri Baptist Cancer Center provide screening and early detection, diagnosis, intervention, and rehabilitation for oncology and hematology patients.
- The Digestive Disease Center offers a full range of diagnostic and interventional endoscopy services for inpatients and outpatients experiencing gastrointestinal or pulmonary disease.
- The Orthopedics, Neurology, and Spine program provides education, physical therapy, rehabilitation, drug therapies, and surgical intervention programs designed to meet the needs of its orthopedic patients.

- The Clinical Nursing Institute (CNI) at Missouri Baptist
  has been a valued resource in helping to develop
  expert, compassionate nurses who are passionate
  about service excellence. Thousands of nurses and
  other health care professionals have participated in
  courses, workshops, or seminars offered at the CNI.
- Missouri Baptist Medical Center provides health fairs, screenings, and educational programs that offer wellness and prevention tips to the St. Louis community.
- Numerous Missouri Baptist physicians and specialists have provided diagnosis and treatment for hundreds of patients in Missouri and Illinois communities whose hospitals comprise the Missouri Baptist Rural Outreach Program.



### Welcome to St. Louis



Welcome to St. Louis, Gateway to the West and home of the Gateway Arch. The metropolitan area offers a wide variety of cultural and recreational opportunities, and with Missouri Baptist Medical Center situated at the intersection of two major highways, the hospital is 15–20 minutes from nearly everything.

St. Louis features more than 20 institutions of higher learning, museums, parks, a vibrant food scene, professional drama and opera theaters, dance companies, and the second-oldest symphony orchestra in the United States.

The city is home to the World Series-winning St. Louis Cardinals baseball team, the Stanley Cup-winning St. Louis Blues hockey team, and St. Louis CITY SC soccer team, whose stadiums are within walking distance of one another, along with several minor league teams.

In the bustling Central West End neighborhood, you'll find Forest Park, one of the city's major attractions, one of the largest urban parks in the country, and site of the 1904 World's Fair. In addition to the park's trails, athletic fields, tennis courts, and golf courses, among other amenities, Forest Park is home to the Saint Louis Zoo, the Saint Louis Science Center, the Saint Louis Art Museum, the Missouri History Musuem, and the Muny outdoor theater.

# Other nearby attractions and events include:

- Grand Center Arts District including
   The Fabulous Fox Theatre, The Sheldon
   Concert Hall and Art Galleries, the
   Contemporary Art Museum St. Louis, the
   Pulitzer Arts Foundation, the Kranzberg
   Arts Center, and Powell Hall, home of the
   St. Louis Symphony Orchestra
- Missouri Botanical Garden
- St. Louis Aquarium at Union Station
- Grant's Farm, home of the Budweiser Clydesdales
- University City's Delmar Loop, including The Pageant
- · Saint Louis Art Fair
- · Great Forest Park Balloon Race
- Great Rivers Greenway cycling and hiking trails
- Six Flags St. Louis

### Missouri Baptist Medical Center



#### Missouri Baptist Medical Center

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MissouriBaptist.org

Missouri Baptist Medical Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

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